



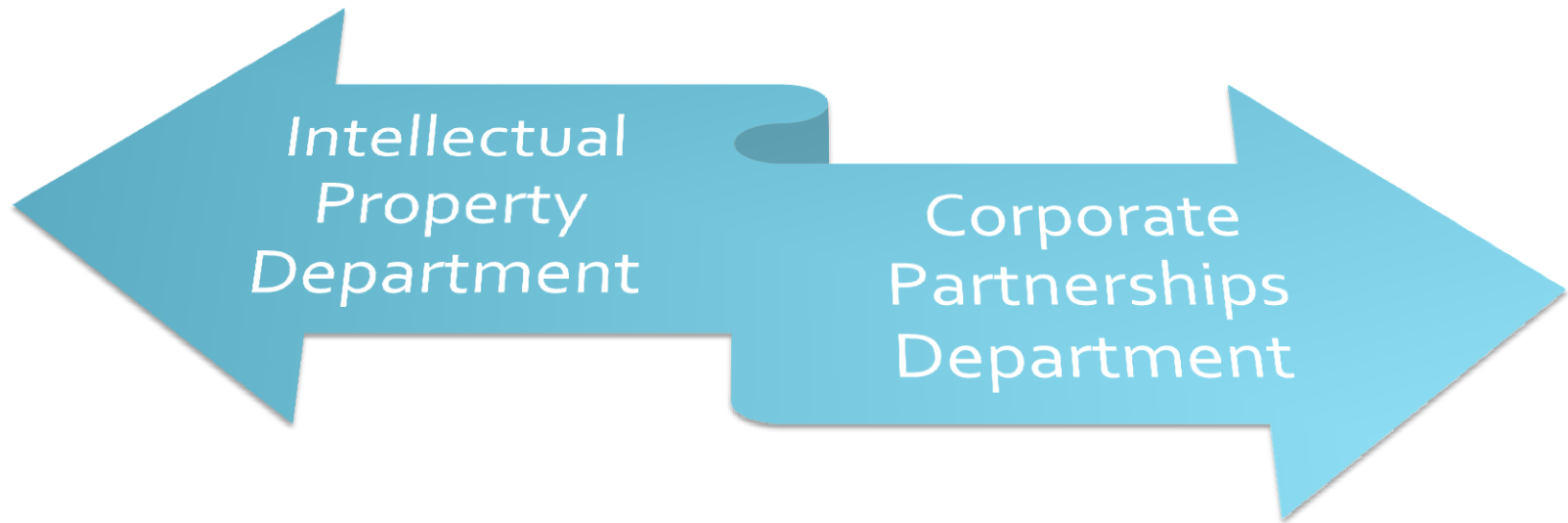
New Role of Career Services in Higher Education Institutions

1st INTERNATIONAL CONFERENCE ON GRADUATE EMPLOYABILITY
FOLLOW PROJECT

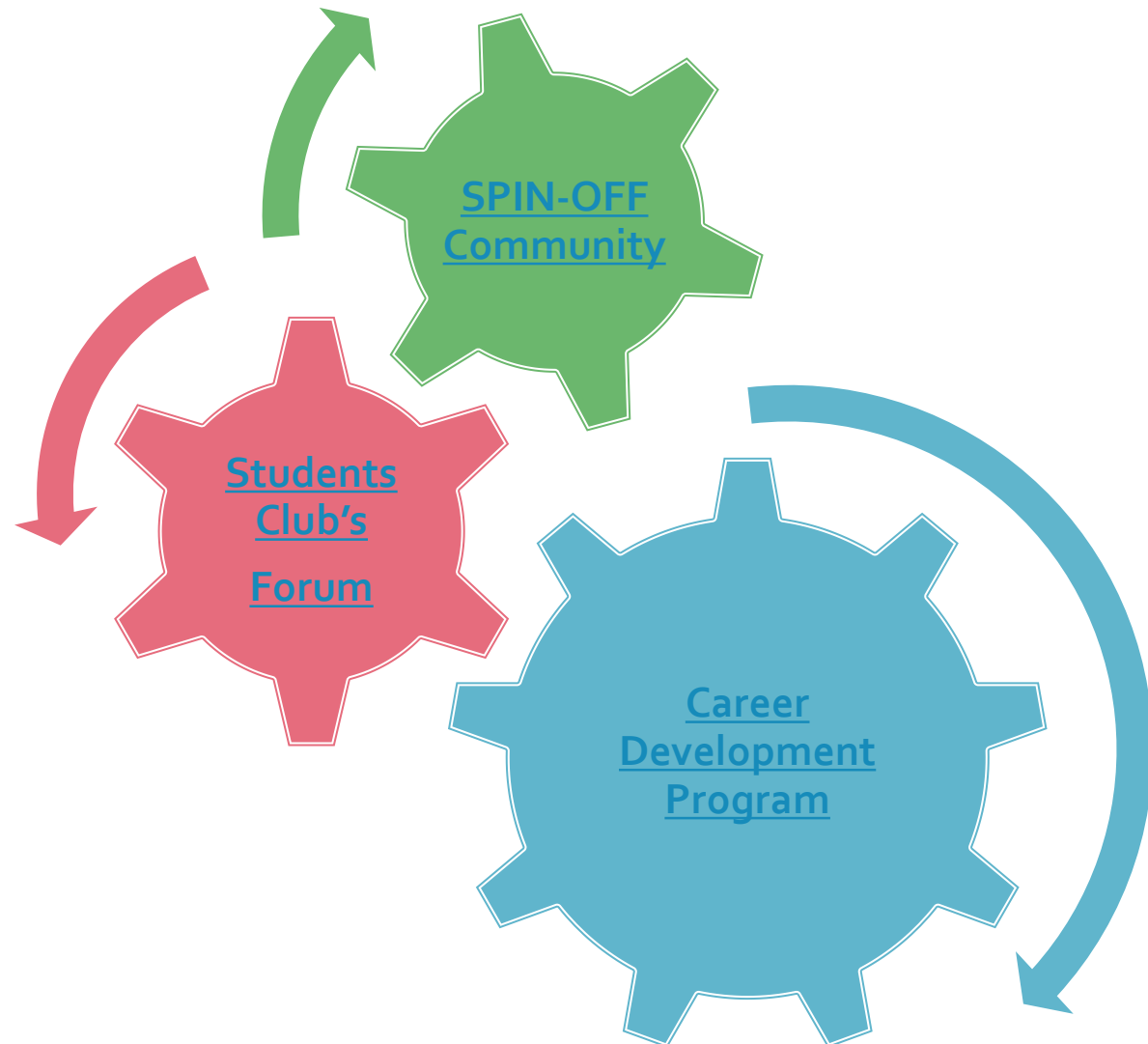


Technology Transfer Office

Technology Transfer Office



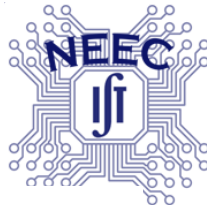
Corporate Partnerships Department



37 SPIN-OFF Community



42 Students Club's Forum





Técnico Career Development Program

Career Development Plan

Técnico Job Bank

Master Students

Técnico Career Sessions
(1.ºSemester)

Técnico Career Workshops
(2.ºSemester –
Fev./Mar.)

Técnico Career Weeks
(2.º semester –
Fev./ Mar.)

Jobshop
(2.º semester -
May)

Técnico Career Summer Internships
(Summer –
Jul./Set.)

Recruitment of Talents



Técnico Job Bank



[INÍCIO](#) | [EMPRESAS](#) | [OFERTAS](#) | [ALUNOS](#)

O IST Job Bank é uma plataforma informática desenhada com o objectivo facilitar o encontro entre as necessidades de recursos humanos das empresas e as competências dos alunos do IST que se encontram a concluir os seus estudos.

ALGUMAS VANTAGENS DA PLATAFORMA

 **Perfis de alunos**

O IST Job Bank permite a candidatura directa do aluno a cada oferta de emprego e também anexar documentos para o processo de recrutamento. Conforme o tipo de contrato da empresa é disponibilizada informação detalhada sobre os alunos, que autorizaram explicitamente a divulgação dos seus dados. As informações académicas prestadas são certificadas pelos serviços de graduação do IST.

 **Oferta de empregos**

Esta ferramenta permite a gestão das ofertas directamente pela empresa, sendo possível inserir ofertas de emprego (nacional e internacional), estágio (profissional, extracurricular e verão) e de bolsas de investigação; acompanhar todo o processo de publicação da oferta e visualizar os candidatos inscritos em cada oferta.

 **Confidencialidade**

O IST Job Bank protege a qualidade e integridade da informação divulgada no portal fornecidas pela empresa, sob a política de confidencialidade e protecção de dados pessoais dos alunos do IST.

 **Calendarização**

A plataforma possibilita o agendamento de ofertas por um período de tempo (início e fim das candidaturas), sendo possível alterar as datas de acordo com o processo de selecção.

Contactos
NÚCLEO DE PARCERIAS EMPRESARIAIS
Dr.ª Carlota Santos Silva
email: pe@ist.utl.pt
tel.: 218 419 844
<http://tt.ist.utl.pt/parcerias-empresariais/>

Numbers of 2012:

494 job opportunities within 1802 vacaciones



Técnico Career Sessions



Tecnico Career Sessions

For many students,
choosing a
career can be a
daunting task.



Tecnico Career Sessions

Research

- Yourself
- Companies
- Job descriptions
- Industries
- Countries
- Persons

- **Career Weeks and jobshop**

Learn

- Skills you need to be competitive
- Who you need to speak with to get career information
- How to effectively communicate your value proposition

- **Career workshops**

Do

- Things that will set you apart from the competition
- The internships
- Exchange programs
- The thesis with business value

- **Summer Internships**

In career sessions, we want to help the students in the selection and decision making process of their career.

Técnico Career Sessions

Date	Time	Students
18 set	1. session: 10:00 – 12:00	39
	2. session: 15:00 – 17:00	70
19 set	3. session: 10:00 – 12:00	40
	4. session: 15:00 – 17:00	68
20 set	5. session: 10:00 – 12:00	28
	6. session: 15:00 – 17:00	43
24 set	7. session: 10:00 – 12:00	24
	8. session: 15:00 – 17:00	25
	Total of students	337

← Numbers of 2012

Técnico Career Scholarships

Técnico Career Workshops



Técnico Career Scholarships

Técnico Career Workshops

The Career Workshop is designed to help students to develop the skills that need to be effective in finding employment.

Workshops:

1. CV Creation
2. Job Search Strategies
3. Job Interview Methods
4. Negotiation and Career Management

Cost at each workshop: 35 euros



Técnico Career Scholarships

Técnico Career Workshops

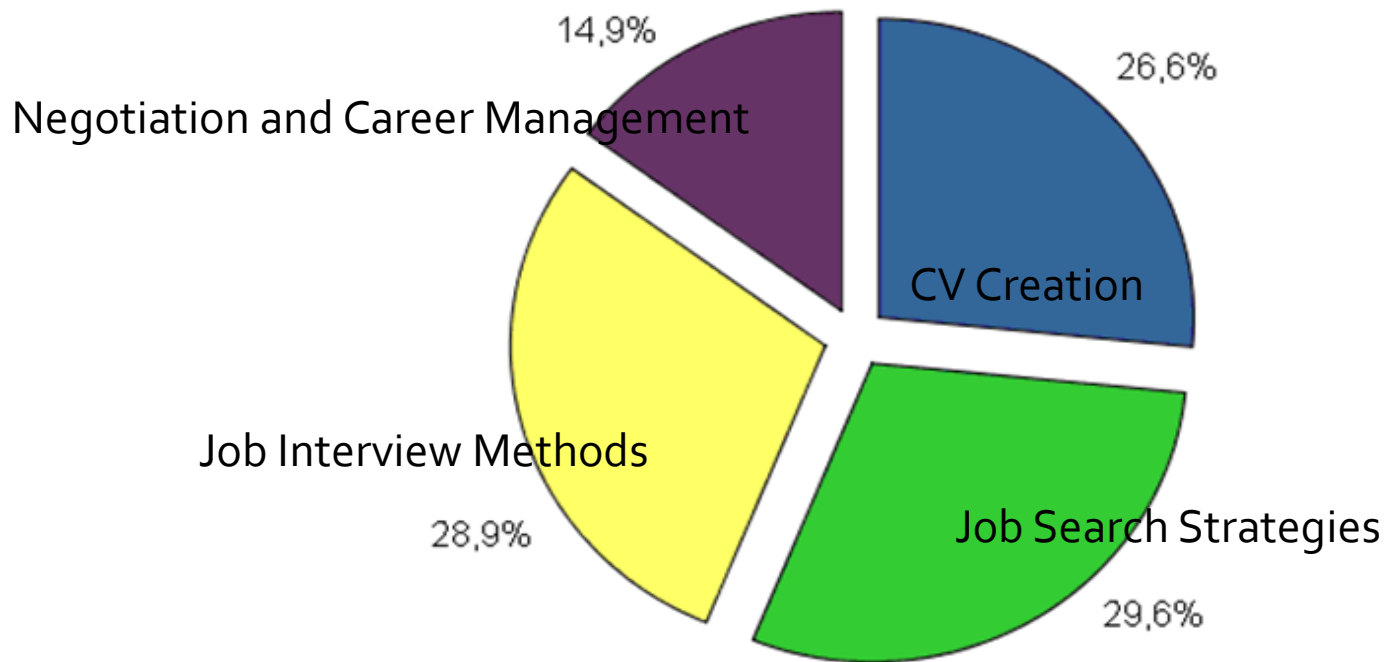
The IST give to the students scholarships for 2 sessions of Career Workshops.

	2010-2011	2011-2012
Sessions	66	56
Students	422	299

Técnico Career Scholarships

Técnico Career Workshops

Distribution of students in workshops

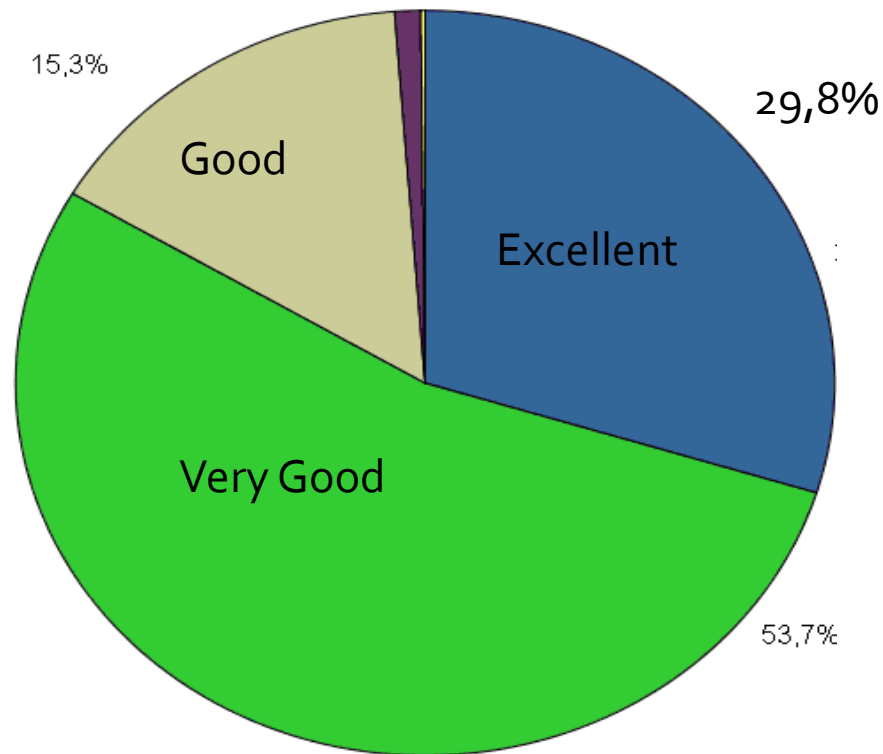


Numbers of 2012: 597 questionnaires

Técnico Career Scholarships

Técnico Career Workshops

Global Evaluation of workshops



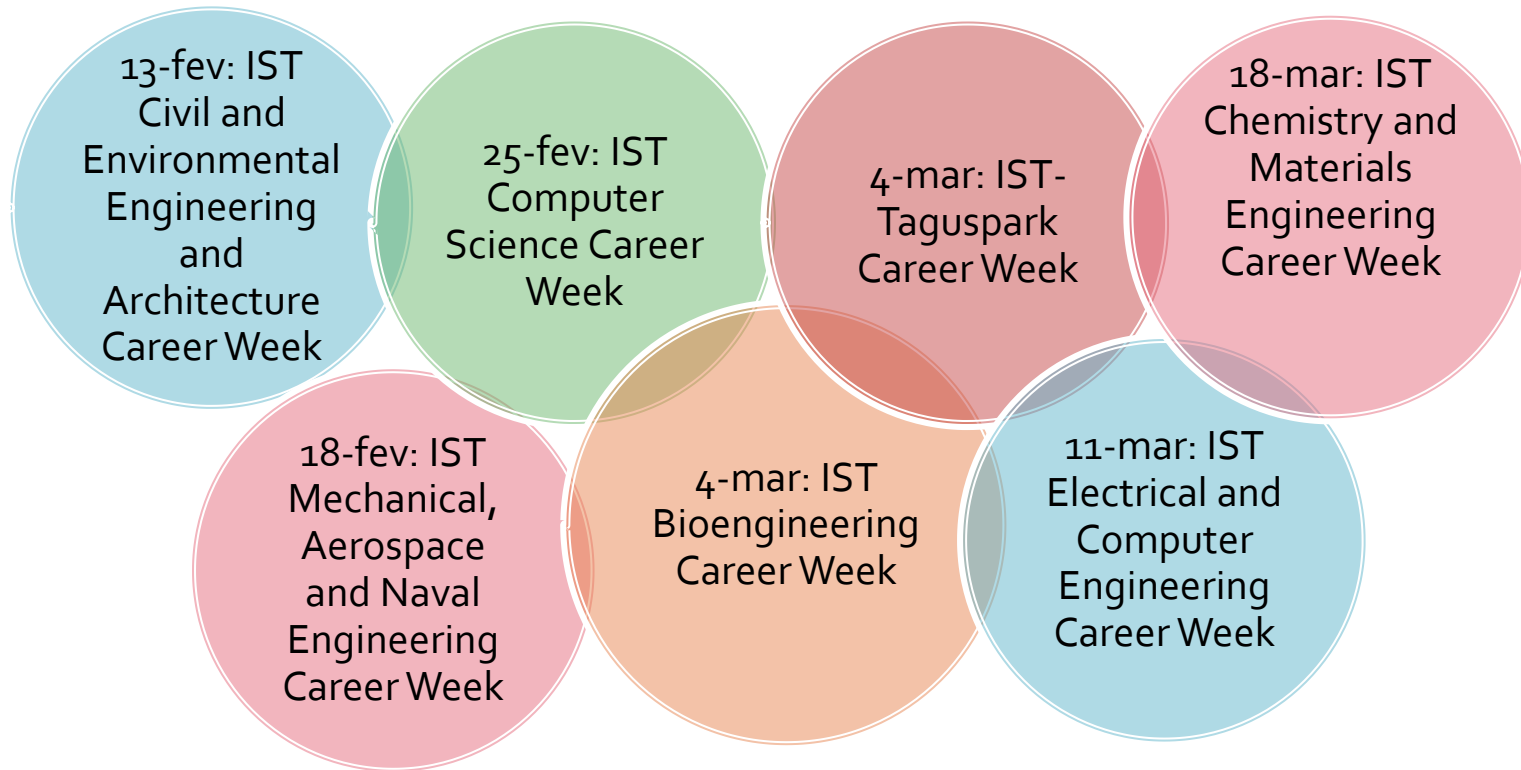
Numbers of 2012: 597 questionnaires



Técnico Career Weeks



Técnico Career Weeks



Jobshop



Técnico Summer Internships



Recruitment of Talents

Técnico Career Weeks

- Corporate presentations to our students divided by field of study (Fev. / Mar.)

Técnico Job Bank

- New employment opportunities

Jobshop

- Campus interviews (May)

Técnico Career Summer Internships

- Internships (Jul. / Set.)

Numbers 2011: 137 companies in IST and 500 contacts of companies portugueses and international



New Role of Career Services

Guidance and
counseling in career
development

Facilitate contact between
companies and students



Regulation of the recruitment
process

Development
skills

NPE - pe@ist.utl.pt

